

SUSTAINABILITY PRINCIPLES CONCERNING SUPPLY MANAGEMENT

A firm part of Korvenranta Oy's quality and environmental management system is the periodic evaluation of the suppliers. The suppliers' compliance for accuracy and sustainability is followed both by every-day cooperation and in addition by a more precise evaluation at least once a year.

The sustainability principles set for Korvenranta Oy's suppliers are as follows:

1. General requirements

- the supplier shall comply with law and other regulatory requirements

2. Human rights

- the use of child or forced labor is strictly forbidden
 - young workers (15-18 years) may perform only lighter tasks suitable for their age
 - work must take place on a voluntary basis, and there shall not be any form of forcing
 - the applicable working time legislation must be followed
 - the statutory wages must be paid
 - any form of discrimination is forbidden

3. Health and safety

- the supplier shall commit to policy aimed to ensure that all work activities can be done safely
 - all risks to the workers' safety, health and welfare must be removed or reduced

4. Environment

- in suppliers' systems and processes there must be taken into account all practicable procedures to minimize the impact to the environment, including
 - pollution prevention
 - waste minimization
 - use of sustainable raw materials
 - water quality and consumption

5. Anti-corruption

- Korvenranta Oy expects its suppliers to have zero tolerance towards corruption, extortion and bribery. Supplier must never use these illegal methods to influence a business decision or to otherwise obtain a business advantage. The supplier must ensure that all gifts and hospitality are acceptable under the local laws and business practices. It's favorable, if the supplier has a documented anti-corruption policy, which is trained to the employees.

6. Responsible chemical management

- The supplier must comply with the Government Decree on Chemical Agents at work. According to this, the supplier has to know and have records and safety data sheets of all the chemicals used within the manufacturing process. The supplier has to know what dangerous substances they contain, the risks the substances cause to health, and how the workers are protected against these risks. The objective should be to use as few chemicals as possible.



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